



The Bishop of Winchester Academy

Teacher of English & Sociology

Are you looking to develop your career in a thriving, friendly and supportive standalone academy where staff welfare is a priority? Are you passionate about your students and committed to unlocking their potential in an academy that has high expectations of everyone? If so, The Bishop of Winchester Academy wants you!

We are seeking a talented and inspirational English & Sociology Teacher, dedicated to bringing literature to life and furthering the cultural education of our students and their lifelong love of reading and communication.

We can offer you the opportunity to deliver an ambitious curriculum where we prioritise literacy and the study of human behaviour, and where our dedicated department achieves exceptional outcomes from all year groups. Whatever your career stage, you will be supported to develop further knowledge and to enhance your teaching tool kit, so that our students are able to excel. **We welcome applications from all teachers including ECTs.** So, whether you are looking to reinvigorate your engagement with the profession, or you are new to teaching and want to develop your talent, this is the ideal role and environment for you.

As a standalone academy, we believe in our teachers being able to do the role they are employed to do, which is to deliver engaging lessons to our students. We therefore have an easy and structured behaviour system for our students and you to follow in lessons. After this, we have dedicated teams who intervene and leave you to continue with the job you love doing!

Our Head of English would be delighted to take you on a tour of the school and give you the opportunity to meet the department and answer any questions you may have.

As **Teacher of English & Sociology**, you will be welcomed into an experienced team of creative professionals to:

- Progress the English department to even greater successes
- Plan and deliver high quality and engaging lessons that will challenge and inspire our students
- Encourage our students to have high expectations of themselves and their behaviour
- Engage students in study at GCSE Level (A-Level is desirable)
- Be a positive role model and supportive mentor to our students, making a lasting impact on their lives

The Bishop of Winchester Academy is a thriving Church of England school, recently recognised by Ofsted as prioritising 'wider opportunities alongside achievement so that pupils "live life to the full."' (Ofsted 2023). Operating from recently refurbished facilities, our shared mission to improve the life chances of all of our students is at the very centre of our work.

We put the welfare of our staff at the heart of everything we do and can offer you:

- Generous employer pension contribution at **28.6%** basic salary from April 2024
- Early Friday finish at 1:00pm
- Supportive and practical marking policy
- Career development with a bespoke CPD programme
- Excellent newly refurbished teaching facilities with free onsite parking and good local public transport links
- Employee Assistance Programme and Cycle to Work scheme
- Close proximity to beaches and the Jurassic Coast to assist your work life balance



To apply for this **Teacher of English & Sociology** role, please visit the vacancies section of our website to complete an application form: <https://www.tbowa.org/staff/vacancies/teaching-staff>. Please email completed application forms to recruitment@tbowa.org, addressing your covering letter to Mr Paul McKeown, Principal.

The Bishop of Winchester Academy is an equal opportunities employer and welcomes applications from all suitably qualified candidates. We are committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. An enhanced DBS check is required for all successful applicants.

Please be aware that due to the 'Keeping Children Safe in Education' legislation we do not accept CV's.

We reserve the right to close a vacancy earlier than the advertised date if we have received applications that meet the criteria.

