



The Bishop of Winchester Academy

Head of Year

Do you want to play a leading role in a thriving and forward-thinking standalone academy where staff welfare is a priority? Are you passionate about your students and committed to unlocking their potential in an academy that has high expectations of everyone? If so, The Bishop of Winchester Academy wants you!

Due to internal promotions and continual growth of our 6th form, we are seeking a talented and inspirational Head of Year, who is dedicated to the highest standards of support for student welfare, and in mentoring an enthusiastic and high performing team. We have been on an exciting journey and you will play a significant role in shaping the academic, personal, social, emotional and spiritual development of students so they flourish at every stage of their lives.

We can offer you the opportunity to work in a collaborative environment where we share ideas and support each other to succeed. We expect exceptional outcomes from our year groups through the fair implementation of our values and expectations, and we work together to achieve this.

We would be delighted to take you on a tour of the school and give you the opportunity to view our facilities and answer any questions you may have.

As **Head of Year** you will:

- Be knowledgeable in strategies to support students with challenging behaviours.
- Be able to inspire, influence, challenge and motivate others, leading by example.
- Be able to motivate and inspire students to achieve their full potential.
- Have the belief that all children can make outstanding progress.
- Be able to confidently meet with parents to resolve issues both successfully and in line with academy policies.

The Bishop of Winchester Academy is a thriving Church of England school, recently recognised by Ofsted as prioritising 'wider opportunities alongside achievement so that pupils "live life to the full."' (Ofsted 2023). Operating from recently refurbished facilities, our shared mission to improve the life chances of all of our students is at the very centre of our work.

We put the welfare of our staff at the heart of everything we do and can offer you:

- Generous employer pension contribution at **28.6%** basic salary from April 2024
- Early Friday finish at 1:00pm
- A bespoke CPD programme including training and in department development time
- Excellent newly refurbished teaching facilities with free onsite parking and good local public transport links
- A robust behaviour system allowing teaching staff to deliver high quality learning opportunities to students
- Employee Assistance Programme and Cycle to Work scheme
- Close proximity to beaches and the Jurassic Coast to assist your work life balance

To apply for this **Head of Year** role, please visit the vacancies section of our website to complete an application form: <https://www.tbowa.org/staff/vacancies/teaching-staff>. Please email completed application forms to recruitment@tbowa.org, addressing your covering letter to Mr Paul McKeown, Principal.

The Bishop of Winchester Academy is an equal opportunities employer and welcomes applications from all suitably qualified candidates. We are committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. An enhanced DBS check is required for all successful applicants.



Please be aware that due to the 'Keeping Children Safe in Education' legislation we do not accept CV's.

We reserve the right to close a vacancy earlier than the advertised date if we have received applications that meet the criteria.



John 10:10

I came to give life - life in all its fullness

High expectations - no excuses



Sapere Aude