



The Bishop of Winchester Academy

Learning Support Assistant Level 3

SEMH Support

39 weeks (Term Time only), part time hours (negotiable)

Salary: **£15,403 - £16,196** based on 29 hours per week (£23,481-£24,689 FTE)

TBOWA Support Staff Salary Scale – 16-19 (dependent on experience)

Are you looking for a career in a thriving, friendly and supportive standalone academy where staff welfare is a priority? Are you passionate about making a difference to the lives of young people in a rewarding role that really matters? If so, The Bishop of Winchester Academy wants you!

Due to continual expansion, we are seeking an enthusiastic and experienced Learning Support Assistant to play a key role in the lives of students with Social, Emotional and Mental Health Needs. You will work with a highly professional team who believe in the inclusion and success of our students and giving them the best possible prospects for their future lives. We are ambitious in striving to meet individual needs and improving their learning opportunities.

It is important you have a caring, patient and understanding nature with a true desire to promote and meet the needs of individual students. You will recognise the importance of flexibility to meet these differing needs and show initiative and insight in achieving this. With experience of working with young people with SEND or SEMH needs, you will of course have excellent interpersonal skills and be able to make a positive contribution to our community. It is important you have experience of working with small groups or on a 1:1 basis and be committed to prioritising the needs of students at all times.

As a **Learning Support Assistant**, you will be welcomed into our growing and supportive team to:

- Lead and develop this provision to greater successes
- Offer general classroom support to carry out directed learning activities
- Provide support to individual students through planned and differentiated activities
- Assist with students' personal, behavioural and social development through appropriate advice and guidance
- Act as a positive role model to students, making a lasting impact on their lives

The Bishop of Winchester Academy is a thriving Church of England school, recently recognised by Ofsted as prioritising 'wider opportunities alongside achievement so that pupils "live life to the full." (Ofsted 2023). Operating from recently refurbished facilities, our shared mission to improve the life chances of all of our students is at the very centre of our work.

We put the welfare of our staff at the heart of everything we do and can offer you:

- Generous employer pension contribution at **23%** basic salary
- Career development with a bespoke CPD programme
- Excellent newly refurbished teaching facilities with free onsite parking and good local public transport links
- Employee Assistance Programme and Cycle to Work scheme
- Close proximity to beaches and the Jurassic Coast to assist your work life balance

To apply for this **Learning Support Assistant** role, please visit the vacancies section of our website to complete an application form: <https://www.tbowa.org/staff/-vacancies/support-staff> Please email completed application forms to recruitment@tbowa.org, addressing your covering letter to Mr Paul McKeown, Principal.

The Bishop of Winchester Academy is an equal opportunities employer and welcomes applications from all suitably qualified candidates. We are committed to safeguarding and promoting the welfare of children and expect all staff



to share this commitment. An enhanced DBS check is required for all successful applicants. **Please be aware that due to the 'Keeping Children Safe in Education' legislation we do not accept CV's.** We reserve the right to close a vacancy earlier than the advertised date if we have received applications that meet the criteria.

