



The Bishop of Winchester Academy

Head of English

Competitive salary on Leadership Scale: Negotiable dependent on experience

Do you want to play a leading role in a thriving and forward-thinking standalone academy where staff welfare is a priority? Are you passionate about your students and committed to unlocking their potential in an academy that has high expectations of everyone? If so, The Bishop of Winchester Academy wants you!

We are seeking a talented and inspirational Head of English to lead the English Department, who is dedicated to shaping a curriculum to **bring literature to life** and mentor our enthusiastic and high performing team. We have been on an exciting journey and you will play a significant role in shaping the department to ensure literature and language flourish at every stage of our students lives.

We can offer you the opportunity to deliver an ambitious curriculum where we “prioritise literacy” (Ofsted report 2023) and where our dedicated English department achieves exceptional outcomes from all year groups. We have developed a strong culture of collaboration and a vision of excellence, so that our students are able to excel as both writers and linguists.

This position would also be suitable for someone wanting an Assistant Head Teacher role.

As **Head of English**, you will be welcomed into an experienced team of creative professionals to:

- Progress the English department to even greater successes
- Oversee and shape the curriculum’s delivery
- Lead and mentor your team, enhancing their teaching practice with innovative methods and ensuring they have a clear vision
- Manage the allocation of resources and budgets
- Collaborate with other heads of departments over learning to achieve a consistent and integrated methodology
- Be committed to the wider school community and development of students
- Promote the understanding and belief that every student can be successful

The Bishop of Winchester Academy is a thriving Church of England school, recently recognised by Ofsted as prioritising ‘wider opportunities alongside achievement so that pupils “live life to the full.” (Ofsted 2023). Operating from recently refurbished facilities, our shared mission to improve the life chances of all of our students is at the very centre of our work.

We put the welfare of our staff at the heart of everything we do and can offer you:

- Generous employer pension contribution at **28.6%** basic salary from April 2024
- Early Friday finish at 1:00pm
- Career development with a bespoke CPD programme
- Excellent newly refurbished teaching facilities with free onsite parking and good local public transport links
- Employee Assistance Programme and Cycle to Work scheme
- Close proximity to beaches and the Jurassic Coast to assist your work life balance

We would be delighted to take you on a tour of the school and give you the opportunity to meet the department and answer any questions you may have.

To apply for this **Head of English** role, please visit the vacancies section of our website to complete an application form: <https://www.tbowa.org/staff/vacancies/teaching-staff>.



Please email completed application forms to recruitment@tbowa.org, addressing your covering letter to Mr Paul McKeown, Principal.

*The Bishop of Winchester Academy is an equal opportunities employer and welcomes applications from all suitably qualified candidates. We are committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. An enhanced DBS check is required for all successful applicants. **Please be aware that due to the 'Keeping Children Safe in Education' legislation we do not accept CV's.***

Closing date for applications is: **Midnight Sunday 14 April 2024**

We reserve the right to close a vacancy earlier than the advertised date if we have received applications that meet the criteria.

