



# The Bishop of Winchester Academy

## Deputy SENCo

### Open to Support Staff or Teaching Staff

37 hours per week, term time only (39 weeks)  
**Salary: £23,314 - £25,337** (FTE: £27,855 - £30,273)  
**TBOWA Support Staff Scale 24-27**  
**Or**  
**Main Payscale / Upper Payscale**

Are you looking for a career in a thriving, friendly and supportive environment where staff welfare is a priority? Are you passionate about making a difference to the lives of young people in a role that really matters? If so, The Bishop of Winchester Academy wants you!

We are seeking a highly inspired and motivated Deputy SENCo, who is committed to supporting students with SEND to reach their potential and is able to make a positive contribution to our community. We offer a range of provision for our students to assist them within the mainstream secondary setting.

You will work with a highly professional team who believe in the inclusion and success of all our students and giving them the best possible prospects for their future lives. We are ambitious in striving to meet individual needs and improving their learning opportunities.

Committed to the inclusion of all our students, you will of course have excellent communication skills, and will have vision, expertise and commitment in the area of SEN. You will ideally have experience in multi-agency working and have a strong awareness of the relevant SEN legislation that underpins SEN within schools. Educated to degree level or equivalent, ideally in Psychology / SEN / Child Development, you will have experience of teaching / supporting pupils with SEND in a mainstream setting and have knowledge of current practice and developments for students with SEND.

Our team would be delighted to welcome you on a tour and answer any questions that you may have, prior to applying.

As **Deputy SENCo**, you will be welcomed into an exceptional team of professionals to:

- Provide learning support to students under the direction of the SENCo
- Support and liaise with staff, parents and external agencies
- Ensure the needs of identified students is met by coordinating support and provision for students with EHCPs
- Support the Learning Support Assistant team with ensuring high-quality in-class support
- Work with class teachers and other academy staff to ensure awareness of the implications of SEND

*The Bishop of Winchester Academy is a thriving Church of England school, recently recognised by Ofsted as prioritising 'wider opportunities alongside achievement so that pupils "live life to the full." (Ofsted 2023). Operating from recently refurbished facilities, our shared mission to improve the life chances of all of our students is at the very centre of our work.*

We put the welfare of our staff at the heart of everything we do and can offer you:

- Generous employer pension contribution at **23%** of basic salary
- Career development with a bespoke CPD programme
- Excellent newly refurbished teaching facilities with free onsite parking and good local public transport links
- Employee Assistance Programme and Cycle to Work scheme
- Close proximity to beaches and the Jurassic Coast to assist your work life balance



To apply for this **Deputy SENCo** role, please visit the vacancies section of our website to complete an application form: <https://www.tbowa.org/staff/-vacancies/support-staff>

Please email completed application forms to [recruitment@tbowa.org](mailto:recruitment@tbowa.org), addressing your covering letter to Mr Paul McKeown, Principal.

*The Bishop of Winchester Academy is an equal opportunities employer and welcomes applications from all suitably qualified candidates. We are committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. An enhanced DBS check is required for all successful applicants. **Please be aware that due to the 'Keeping Children Safe in Education' legislation we do not accept CV's.***

**We reserve the right to close a vacancy earlier than the advertised date if we have received applications that meet the criteria.**



I came to give life - life in all its fullness

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High expectations - no excuses

