



## The Bishop of Winchester Academy On Call Manager

30 hours per week, term time only (39 weeks)

**Salary: £18,389 (FTE: £27,097)**

**TBOWA Support Staff Scale 23**

Are you looking for a career in a thriving, friendly and supportive environment where staff welfare is a priority? Are you passionate about making a difference to the lives of young people in a role that really matters? If so, The Bishop of Winchester Academy wants you!

We are seeking a highly inspired and motivated On Call Manager, who is committed to supporting students in the modification of behaviours that do not meet our expectations and is able to make a positive contribution to our community. This is an important role to assist the academy in reducing instances of poor behaviour and ensure learning is not impacted.

You will work with a highly professional team who believe in a calm and orderly learning environment and are ambitious in striving to meet individual needs and improving learning opportunities.

Committed to our principles and values, you will be able to challenge students within the academy environment who are not in lessons and remove students from classrooms when requested. This will require an ability to develop rapport with our students and assist our pastoral wellbeing and behaviour team in re-integrating pupils back into lessons.

Our team would be delighted to welcome you on a tour and answer any questions that you may have, prior to applying.

As **On Call Manager**, you will be welcomed into an exceptional team of professionals to:

- Enforce high expectations at all times in the academy
- Implement strategies that set challenging and demanding expectations and promote independence
- Support students to improve behaviours
- Support students to overcome personal barriers to academic success
- Deliver a reduction in the number of lesson removals through early intervention work
- Action all on call requests within an agreed timescale
- Provide training to others across the academy

*The Bishop of Winchester Academy is a thriving Church of England school, recently recognised by Ofsted as prioritising 'wider opportunities alongside achievement so that pupils **"live life to the full."** (Ofsted 2023). Operating from recently refurbished facilities, our shared mission to improve the life chances of all of our students is at the very centre of our work.*

We put the welfare of our staff at the heart of everything we do and can offer you:

- Generous employer pension contribution at **23%** of basic salary
- Career development with a bespoke CPD programme
- Excellent newly refurbished teaching facilities with free onsite parking and good local public transport links
- Employee Assistance Programme and Cycle to Work scheme
- Close proximity to beaches and the Jurassic Coast to assist your work life balance

To apply for this **On Call Manager** role, please visit the vacancies section of our website to complete an application form: <https://www.tbowa.org/staff/-vacancies/support-staff>



Please email completed application forms to [recruitment@tbowa.org](mailto:recruitment@tbowa.org), addressing your covering letter to Mr Paul McKeown, Principal.

*The Bishop of Winchester Academy is an equal opportunities employer and welcomes applications from all suitably qualified candidates. We are committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. An enhanced DBS check is required for all successful applicants. **Please be aware that due to the 'Keeping Children Safe in Education' legislation we do not accept CV's.***

**We reserve the right to close a vacancy earlier than the advertised date if we have received applications that meet the criteria.**

