



The Bishop of Winchester Academy

Head of Learning Character

To start September 2017 or Immediate Start – Term Time Only
Suitable for Graduates

Salary Scale Point: 24-26 (dependent on experience)
FTE: £21,962-£23,398 (this will be pro-rated in line with Academy terms & conditions)

The Bishop of Winchester Academy is an oversubscribed and thriving Church of England School, recognised by Ofsted as 'Improving the life chances of all our pupils' (May 2017). There are exciting opportunities to join our motivated and ambitious team driven by the mantra of high expectations – no excuses.

We are looking for an exceptional and inspirational Head of Learning Character. This person will not only lead on Behaviour but be integral in further developing the Learning Character of the Academy.

The salary we are offering is far higher than a job like this would normally pay. This is because we want someone who is outstanding.

We are looking for a person who believes in a strong, 'tough love' approach to discipline and that you understand the importance of fostering a growth mindset with pupils.

If you expect high standards, offer no excuses and believe strongly that children should be respectful and self-disciplined at all times then this may be the role for you.

The role is suitable for a determined and resilient individual who believes that a culture of excellent behaviour for learning and respect is vital to the progress of our pupils and key to maximizing their life chances.

Academy information

We are proud of our unique Christian ethos and links with the local church communities. We welcome applications from prospective new staff prepared to share in the experience of school improvement.

We are committed to safeguarding and promoting the welfare of children. Rigorous checks will be undertaken of the successful applicant's background credentials, including enhanced DBS checks.

Interested applicants are encouraged to visit The Academy. For an application pack please email Francesca Welsh, HR at francesca.welsh@tbowa.org, addressing your covering letter to Mr Paul McKeown, Principal.

Closing date for applications: 3rd July 2017

Interviews will be held as close to the closing date as possible

