Sapere Aude

The Bishop of Winchester Academy

Behaviour Support Worker
Immediate Start – Term Time Only
Suitable for Graduates

Salary Scale Point: 12
FTE: £16,123 (this will be pro-rated in line with Academy terms & conditions)

The Bishop of Winchester Academy is an oversubscribed and thriving Church of England School, recognised by Ofsted as 'Improving the life chances of all our pupils' (May 2017). There are exciting opportunities to join our motivated and ambitious team driven by the mantra of high expectations – no excuses.

We are looking for exceptional and inspirational Leaders of Learning Character. This person will support the Head of Learning Character in leading on Behaviour and developing the Learning Character of the Academy.

This role is pivotal to the continued progress of the Academy.

We are looking for a person who believes in a strong, 'tough love' approach to discipline and that you understand the importance of fostering a growth mindset with pupils.

If you expect high standards, offer no excuses and believe strongly that children should be respectful and obedient at all times then this may be the role for you.

The role is not suitable for someone who wants to be every student's best friend, who may be willing to accept excuses for poor or disrespectful behaviour, potentially damaging the future life chances of children from any type of background, however challenging.

Academy information

We are proud of our unique Christian ethos and links with the local church communities. We welcome applications from prospective new staff prepared to share in the experience of school improvement.

We are committed to safeguarding and promoting the welfare of children. Rigorous checks will be undertaken of the successful applicant's background credentials, including enhanced DBS checks.

Interested applicants are encouraged to visit The Academy. For an application pack please email Francesca Welsh, HR at francesca.welsh@tbowa.org, addressing your covering letter to Mr Paul McKeown, Principal.

Closing date for applications: 30th November 2017

Interviews will be held as close to the closing date as possible

I came to give life - life in all its fullness

High expectations - no excuses