



# **The Bishop of Winchester Academy**

## **Become part of the success story**

**The Bishop of Winchester Academy is an oversubscribed and thriving Church of England School, rated 'Good with Outstanding features' (June 2013). There are exciting opportunities to be involved in improving the lives of future generations of students and the community in Bournemouth.**

**We currently have the following vacancies and welcome applications from prospective new staff prepared to share in the experience of school improvement.**

### **Behaviour Support Worker**

#### **Immediate Start – Term Time Only**

Salary Scale Point: 12 (dependent on experience)

FTE: £16,123 (this will be pro-rated in line with Academy terms & conditions)

A Behaviour Support Worker is required with immediate effect to join our dedicated and caring Pastoral Team. The role is varied and will include working in behaviour management areas and classrooms with pupils. Supporting colleagues in addressing the needs of those pupils who need particular help with behaviour management to overcome barriers to learning.

It will also involve working with individual pupils and groups, to raise awareness of appropriate behaviours and responses; implementing one to one intervention arrangements with pupils; providing support for distressed and/or challenging pupils and working on intervention programmes with individual pupils or groups.

The candidate needs to be flexible, motivated and use own initiative. The person for this job must want to *"make a difference"* and have high expectations, no excuses attitude.

### **Academy information**

We are proud of our unique Christian ethos and links with the local church communities. We welcome applications from prospective new staff prepared to share in the experience of school improvement.

Our school is committed to safeguarding and promoting the welfare of children. Rigorous checks will be undertaken of the successful applicant's background credentials, including enhanced DBS checks.

For further information and an application pack please visit the school website [www.tbowa.org](http://www.tbowa.org). Alternatively please contact Francesca Welsh, HR at The Bishop of Winchester Academy, Mallard Road, Bournemouth, BH8 9PW, 01202 512697 or by email to [Francesca.Welsh@tbowa.org](mailto:Francesca.Welsh@tbowa.org). Visits to the school are positively encouraged.

**Closing Date: 1<sup>st</sup> October 2017**

