

## Safeguarding Information

### Aims of this leaflet

To ensure that all staff, contractors and visitors are aware of and undertake their responsibility to promote equal opportunities, tackle bullying and help protect young people from significant harm.

### Guidelines for all visitors and contractors

If there is any reason to suspect that a young person has suffered bullying or discrimination or is likely to suffer significant harm; staff, visitors, contractors must inform the Designated Safeguarding Lead, Miss Tanya Faramus, Assistant Headteacher, immediately. If the Designated Safeguarding Lead is not available they must inform Ms Dawn Gibbs, Deputy Designated Safeguarding Lead, or Mrs Amanda Hooper, Vice Principal or Mrs Sarah Hatton, Safeguarding Lead.

### What is discrimination?

Discrimination occurs when people receive less favourable treatment on any grounds which cannot be shown to be justified. This covers race, ethnic or national origin, sexual orientation, disability, responsibility for other dependents, social class or where the person lives.

### What is bullying?

Bullying is a willful, conscious attack on the self-esteem or the person of an individual young person. It includes teasing, name calling, jibes, silence/exclusion from the social circle, emphasising differences, threatening behaviour, racial/sexual harassment, extortion and physical attack. Bullying may vary in its severity, frequency and in the number of people.

### What is CSE?

Sexual exploitation of a young person under 18 involves exploitative situations where a young person receives something (eg. food, drugs, alcohol, cigarettes, affection, gifts, money) as a result of them performing, and/or another or others performing on them sexual activities.

### What is FGM?

It is the illegal act of partial or total removal of the external female genitalia, for non-medical reasons.

### What is The Prevent Duty?

A duty on schools to recognise that some students are vulnerable to radicalisation and that there is a clear safeguarding procedure in place to act upon any concerns. It is statutory.

What has increased the threat of radicalisation?

Social media and the ability of organisations such as ISIL to communicate their message to young people in other countries that would previously have been more difficult.

### What is abuse?

Child abuse is any form of physical, emotional or sexual mistreatment or lack of care that leads to harm or injury. It commonly occurs within a relationship of trust or responsibility and is an abuse of power or a breach of trust. Abuse can happen to any child regardless of their age, gender, race or ability.

### If a young person 'discloses' information about significant harm:

- Listen and ask the minimum questions necessary:
- Use TED questions
  - Tell me*
  - Explain*
  - Describe*
- Tell the young person that you need to inform someone else (absolute confidentiality is impossible in these circumstances, although the young person will need reassurance that you will tell the Designated Safeguarding Person)
- Make accurate notes of exactly what was said by the young person and of your questions immediately and pass these to the Designated Safeguarding Person.
- If necessary, reassure the young person that she/he is not to blame.

We will follow the child protection procedures as set out by the Local Safeguarding Children Board and take account of guidance issued by the **Department of Children Schools and Families**.

### What you need to do if you are worried a child is being abused or neglected:

Where a young person discloses abuse or neglect they (and the alleged abuser) **SHOULD NOT** be questioned further but a record should be made of what has been said

Discuss concerns with safeguarding Lead for Child Protection (Amanda Hooper, Vice Principal; Dawn Gibbs, Education Social Worker). The Designated Safeguarding Person will discuss with the Social Care (listed below) stating they have a CP concern and whether to inform parents of the welfare concern (if to do so would not place a child at risk. The Designated Safeguarding Person may also check with the Children's First Response Hub if there are current or previous child abuse/welfare concerns.

Still has concerns

During Office Hours (Mon– Fri)  
MASH / Children's First Response Hub  
Tel: 01202 123334  
Fax: 01202 715589  
childrenfirstresponse@bournemouth.gov.uk

Out of Hours  
Contact Emergency  
Duty Team  
Tel: 01202 738256

No longer concerns

No further child protection action

Is the child in need of other support

- Consider with family & relevant agencies

Acknowledge receipt of referral

Decide on next course of action

Feedback decision to referrer eg.

1. Initial assessment or S47 Child Protection Strategy discussion

Or

2. No action required