



# The Bishop of Winchester Academy

## Academy Wellbeing Support

*Term Time Only (39 weeks per year) – 37 hours per week (job share considered)*

**Salary: £18,040** (pro-rated in line with Academy Conditions)

*TBOWA Support Staff Salary Scale 16*

*The Bishop of Winchester Academy is a thriving Church of England school, recently recognised by Ofsted as prioritising 'wider opportunities alongside achievement so that pupils "live life to the full."' (Ofsted 2023). Operating from recently refurbished facilities, our shared mission to improve the life chances of all of our students is at the very centre of our work.*

The academy has a **rare** and **exciting** opportunity for an **enthusiastic** and **adaptable** professional to encourage and support our students by providing them with the necessary emotional and social skills to promote a healthy wellbeing.

The successful candidate will be reflective practitioner with a commitment to continually evaluate and improve their own practice. They will **support the Academy Wellbeing Lead** with assisting students with developing resilience and independence.

### The successful candidate will:

- Have a high level of **interpersonal** and **communication** skills
- **Be committed to providing opportunity for achievement for all**
- **Engage with Continual Professional Development** (CPD) relevant to the role of Wellbeing Support

### Your responsibilities will include:

- **Establishing supportive, caring and secure relationships** with students
- **Providing a listening ear and safe place where students can discuss their wellbeing**
- **Devising and implementing appropriate programmes to help students develop emotional literacy skills**
- Working closely with the Academy Wellbeing Lead and Education Social Worker to ensure our students are in school, safe and learning
- Sharing knowledge and **leading on internal CPD** in relation to emotional literacy

As **Wellbeing Support**, you will join a dedicated team in addition to:

- Enrolment into the LGPS – one of the most **generous pension schemes** in the UK, with an **employer contribution of 21%**
- **Employee Assistance Programme**
- **Strong travel links** and staff parking
- Close **proximity to beaches**, supermarkets and coffee shops
- Cycle to work and IT Purchase schemes

### To Apply:

please visit the vacancies section of our website to complete an application form:

<https://www.tbowa.org/staff/vacancies/support-staff>

Please email completed application forms to [recruitment@tbowa.org](mailto:recruitment@tbowa.org), addressing your covering letter to Mr Paul McKeown, Principal.



*The Bishop of Winchester Academy is an equal opportunities employer and welcomes applications from all suitably qualified candidates. We are committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. This post is therefore exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. An enhanced DBS check is also required for all successful applicants. **Please be aware that due to the 'Keeping Children Safe in Education' legislation we do not accept CVs.***

Closing Date for Applications: **Midnight, Sunday 8<sup>th</sup> October, 2023**



I came to give life - life in all its fullness  

---

High expectations - no excuses

