



The Bishop of Winchester Academy

Counsellor

Term Time Only – 4 hours per week

Salary: £24.24 per hour

TBOWA Support Staff Salary Scale 46

*The Bishop of Winchester Academy is a thriving Church of England school, commended by Ofsted for its **'inclusive approach, which seeks to support all pupils'**. Led by a dedicated team with **'strong moral and ethical foundation[s]'**, our shared mission for **'improving the life chances of all [our] pupils is at the very centre of [our] work'** (Ofsted, 2017).*

The academy has a **rare** and **exciting** opportunity for an **adaptable** counselling professional to provide specialist expertise in counselling, to ensure that students are able to manage their educational, vocational and personal progression.

The successful candidate will be a reflective practitioner with a commitment to continually evaluate and improve their own practice. They will be able work empathically, congruently, and non-judgementally to assist students with developing resilience and independence.

The successful candidate will:

- Have BACP accreditation, UKCP or BPC registration
- Have **excellent interpersonal skills** and be able to **form effective, professional relationships** with a wide range of contacts
- **Understand** the developmental, emotional, social and educational issues of young people
- Have knowledge of **local mental health services** and CAMHS Service
- Have a minimum of **two years' experience** working with young people

Your responsibilities will include:

- **Assessing** the individual needs of students referred to the counselling service to **identify appropriate support**
- **Prioritising students** according to their needs and concerns
- Using a secure and confidential setting to talk to students who need the counselling services
- **Maintaining accurate records** of student meetings

As **Counsellor**, you will join a dedicated team pastoral and welfare team in addition to:

- Enrolment into the LGPS – one of the most **generous pension schemes** in the UK
- **Strong travel links** and staff parking
- Close **proximity to beaches**, supermarkets and coffee shops
- Cycle to work and IT Purchase schemes

To apply for this role, please visit the vacancies section of our website to complete an application form:

<https://www.tbowa.org/staff/vacancies/support-staff>

Please email completed application forms to recruitment@tbowa.org, addressing your covering letter to Mr Paul McKeown, Principal.



I came to give life - life in all its fullness

High expectations - no excuses



*The Bishop of Winchester Academy is an equal opportunities employer and welcomes applications from all suitably qualified candidates. We are committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. This post is therefore exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. An enhanced DBS check is also required for all successful applicants. **Please be aware that due to the 'Keeping Children Safe in Education' legislation we do not accept CVs.***

Closing Date for Applications: **Midnight, Sunday 8th October, 2023**



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