



The Bishop of Winchester Academy

Education Social Worker with Attendance

Term Time Only + 2 Weeks (41 Weeks)

Salary: £25,705-£28,305 (£29,212-£32,167 FTE) (based on 37 hours per week)

Salary is pro-rated in line with academy conditions and dependent on experience

The Bishop of Winchester Academy is a thriving Church of England school, recently recognised by Ofsted as prioritising 'wider opportunities alongside achievement so that pupils "live life to the full."' (Ofsted 2023). Operating from recently refurbished facilities, our shared mission to improve the life chances of all of our students is at the very centre of our work.

The academy has a **rare** and **exciting** opportunity for a qualified and Social Worker to take on the **fundamental** role of working with our designated safeguarding leads and pastoral colleagues in **safeguarding** our students and helping to **transform** their futures.

The successful candidate will be **resilient, highly committed** to the role and passionate about providing **efficient** and **dependable** support to our students and their families. You will **champion** the **value** of strong attendance and will work with families and students to **support improvement**.

The successful candidate will:

- Have a Degree in Social Work
- Have previous Social Work experience, including working with young people with a history of trauma and enhanced needs
- Have evidence of and be willing to undertake training for Safeguarding and DDSL
- Have an energetic, open-minded and flexible approach
- Be highly organised, methodical and able to prioritise effectively

Your responsibilities will include:

- Establishing and maintaining supportive and nurturing relationships with students and their carers
- Liaising with external agencies including the police and MASH (Multi Agency Safeguarding Hub)
- Monitoring and maintaining the academy's Safeguarding system
- Developing support care plans and making recommendations for support from external providers
- To work with the Leadership Team and the Attendance Officer to reduce persistent absence.
- To manage attendance referrals and conduct home/welfare visits, as required. **Please note that a full driving licence and access to a vehicle is therefore a requirement of this role.**

As **Education Social Worker**, you will join a dedicated team in addition to:

- Enrolment into the LGPS – one of the most **generous pension schemes** in the UK, offering **21% employer contribution**
- **Employee Assistance Programme**
- **Strong travel links** and staff parking
- Close **proximity to beaches**, supermarkets and coffee shops
- Cycle to work and IT Purchase schemes



To apply for this role, please visit the vacancies section of our website to complete an application form:

<https://www.tbowa.org/staff/vacancies/support-staff>

Please email completed application forms to recruitment@tbowa.org, addressing your covering letter to Mr Paul McKeown, Principal.

*The Bishop of Winchester Academy is an equal opportunities employer and welcomes applications from all suitably qualified candidates. We are committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. This post is therefore exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. An enhanced DBS check is also required for all successful applicants. **Please be aware that due to the 'Keeping Children Safe in Education' legislation we do not accept CVs. We reserve the right to close a vacancy earlier than the advertised date if we have received applications that meet the criteria.***

Closing Date for Applications: **Midnight, Sunday 17th September, 2023**

