



# The Bishop of Winchester Academy

## Learning Support Assistant – Level 2

39 weeks (Term Time only) Term time only, part time hours (negotiable)

**Starting Salary: £13,335 based on 29 hours per week (FTE £20,328) – TBOWA Scale Point 12**  
Salary dependent on experience

*The Bishop of Winchester Academy is a thriving Church of England school, recently recognised by Ofsted as prioritising ‘wider opportunities alongside achievement so that pupils “live life to the full.” (Ofsted 2023). Operating from recently refurbished facilities, our shared mission to improve the life chances of all of our students is at the very centre of our work.*

Due to continual expansion and internal restructuring, the academy is seeking **proactive** and **organised** team players to join our **dedicated SEN team** as a Learning Support Assistant. This is an exciting opportunity to fulfil a **rewarding** role committed to supporting a variety of students to **grow** to the best of their potential.

### The successful candidate will:

- Having a caring, patient and understanding nature
- Be committed to promoting and meeting individual student needs
- Be flexible with meeting the various needs of students
- Communicate effectively and build constructive working relationships with all staff, students and colleagues
- Hold a grade C or equivalent in Maths and English GCSE

### Your responsibilities will include:

- Offering general classroom support to carry out directed learning activities
- Providing support to individual students through planned and differentiated activities
- Assisting with students’ personal, behavioural and social development through appropriate advice and guidance
- Acting as a good role model to students

As **Learning Support Assistant**, you will join a growing and supportive team in addition to:

- Enrolment into the LGPS – one of the most **generous pension schemes** in the UK, offering a 21% employer contribution
- **Strong travel links** and staff parking
- Close **proximity to beaches**, supermarkets and coffee shops
- Cycle to work scheme
- IT Purchase scheme

**To apply:** please visit the vacancies section of our website to complete an application form:

<https://www.tbowa.org/staff/vacancies/support-staff>

Please email completed application forms to [recruitment@tbowa.org](mailto:recruitment@tbowa.org), addressing your covering letter to Mr Paul McKeown, Principal.

*The Bishop of Winchester Academy is an equal opportunities employer and welcomes applications from all suitably qualified candidates. We are committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. This post is therefore exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. An enhanced DBS check is also required for all successful applicants. **Please be aware that due to the ‘Keeping Children Safe in Education’ legislation we do not accept CVs.***

Closing date for applications: **Midnight, Sunday 8<sup>th</sup> October, 2023**



I came to give life - life in all its fullness  
High expectations - no excuses

