



Pupil Premium

At The Bishop of Winchester Academy we are committed to maximising the progress, attainment and wider development of disadvantaged pupils and diminishing the difference between their outcomes and those of national other. The Pupil Premium is a fund which comes directly into school from the government to help us to achieve this aim. It is targeted at students who have received Free School Meals at any time in the last 6 years; been continuously looked after for at least six months; been adopted from care and children who have one or more parents in the British Armed Forces.

The self-evaluation cycle incorporates academic and pastoral Continuous Curriculum Development process and Attainment Self-Evaluation Form, all of which have a specific focus on Pupil Premium and other vulnerable and discrete groups.

Progress towards each target is monitored through data capture every 6 weeks.

Objectives

- to accelerate the progress of PP students
- to diminish the difference in attainment between disadvantaged and non-disadvantaged students
- to empower students to articulate their progress and attainment and identify the next steps needed to raise attainment
- to improve the literacy and numeracy of PP students
- to support the higher aspirations of particularly able PP students
- to ensure that PP students are aware of Post 16 opportunities
- to ensure that PP students remain in education or training post 16 and that those who are able to take more demanding level 3 courses are supported to pursue these
- to ensure that PP students take full advantage of the opportunities for student leadership across the school
- to ensure that staff have a high level of awareness of the needs of disadvantaged pupils in their classrooms
- to target disadvantaged pupils who require catch-up through the school intervention programme
- to increase the number of PP students participating in extra-curricular activities



I came to give life – life in all its fullness
High expectations – no excuses



- to further reduce the gap in the percentage of sessions missed due to overall absence between disadvantaged & Non-disadvantaged and further reduce the in-school gap
- to further improve the attendance of disadvantaged students who are persistently absent



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2019/20 Projected Spend

There are currently 283 students on role who are eligible for the Pupil Premium giving an estimated funding of £254,086. This is planned to be spent in a number of ways. The large majority will be directed at improving literacy and numeracy in years 7-8, and raising attainment in Maths and English at KS4. This includes targeted teaching, 1-1 tutoring, additional KS4 Literacy & Numeracy teaching and reducing class sizes. Additional monies will provide the following: student support with emotional and behavioural difficulties; health and wellbeing; study skills; support for attendance from the Educational Welfare Officer (EWO); breakfast club; and financial support for enrichment and educational resources.

The Progress Team is designated in monitoring the impact of the Pupil Premium. The Student Experience Committee has oversight of the Pupil Premium on behalf of the Governing Body.

Budget Plans

Key Stage 3 & 4

Curriculum Year Group	Number of PP pupils	% of year group
7	69	30.40%
8	61	28.91%
9	58	28.86%
10	48	23.76%
11	47	24.74%
Total Years 7-11	283	25.00%

Planned Spend

Literacy & Numeracy GCSE option	
1-1 English teachers	£25,231.40
1-1 Maths teachers	£24,653.87
Maths, English & Science Specialist LSA Support	£32,430.32
Alternative Education Packages	£50,000
Alternative Curriculum opportunities	£3230.56
Mentor Revision Sessions with focus on Maths, English, Science, Humanities or Languages	£8382.36
Literacy Weekly Challenge	£90.00
Staffed After School Study & Homework Clubs	£35,404.20
Holiday Tuition Sessions	£9262.24
Purchase of computer based learning support programs such as MyMaths, Kerboodle, Hegarty etc	£9529.23
Intensive Coaching Scheme (Yr 11)	£8903.32
Breakfast Club	£4867.20
Wellbeing Suite with support from qualified ELSA, Education Social Worker, Chaplain	£22,313.92
Qualified Counsellors	£46519.94
Careers Advisory Support	£7444.98
Work Experience Placement	£3,084.48



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University Visits, Bournemouth University Academic Mentors, Inspire Bournemouth – G & T provision for FSM students to improve	£1224
SLT Oversight	£876721
Total Spend	£255,681.90

TOTAL PROJECTED SPEND 2019-20 £2255,681.90



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Report on Impact of Pupil Premium 2018/19

In 2018/19 we planned an expenditure of £254,143.00 for the pupils who were eligible for the pupil premium.

Oversight of this spending was provided by the Finance Director and monitoring of pupil progress and achievement by the Progress Team in charge of Pupil Premium.

GCSE Outcomes (Provision)

	All	Other	Disadvantaged pupils	Significance
Number of pupils	198	160	38	
P8 Score	-0.18	-0.01	-1.00	In line with National
A8 Score	42.80		29.06	In line with National

Outcomes for Other Year Groups

The progress of Pupil Premium pupils in Years 7 – 10 was monitored internally through the Curriculum Self Evaluation and Progress Self Evaluation processes on a six weekly cycle.

Attendance

	Academy 2018-19			Significance
	All	Disadvantaged	Other	
% sessions missed	4.1	6.6	3.2	In line with National
% persistent absentees	8.8	18.0	4.7	In line with National

Destinations

- 100% of students progressed to college courses, apprenticeships or employment with training (No NEETs)



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