

Employees with Benefits

Exceeding £100k

2024-2025

The Bishop of Winchester Academy



Sapere Aude

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Title	Employees with Benefits Exceeding £100k
Author: Name, Code, Role	Jon Adam, JAD, Finance Director
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Employees whose benefits exceeded £100k, Year End 31 August 2025

The Academy Trust Handbook 2025 requires that the Academy Trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. In the year ended 31 August 2025 there was one employee in the £140k-£150k band, one employee in the £170k-£180k band, and one employee in the £240k-£250k band.