



The Bishop of Winchester Academy

Learning Support Assistant Level 3

SEMH Support

29 hours per week, 39 weeks (Term Time only)

Salary: **£14,140 - £14,930** (pro-rated in line with Academy Conditions)

TBOWA Support Staff Salary Scale – 16-19 (dependent on experience)

The Bishop of Winchester Academy is a thriving Church of England school, recently recognised by Ofsted as prioritising 'wider opportunities alongside achievement so that pupils "live life to the full."' (Ofsted 2023). Operating from recently refurbished facilities, our shared mission to improve the life chances of all of our students is at the very centre of our work.

Due to continual expansion and internal restructuring, the academy is seeking a **creative** and **experienced** teaching assistant to work with students with Social, Emotional and Mental Health Needs.

You will be responsible for supporting the lead of the learning support facilities with providing care and support to individual students through planned and differentiated activities.

The successful candidate will:

- Have experience of working with children and young people with SEND or SEMH needs
- Be able to **communicate effectively** with students, colleagues and parents
- Have experience of working with **small groups** or on a **1:1 basis**
- Be **committed** to prioritising the **needs** of the students in all that you do

Your responsibilities will include:

- Offering general classroom support to carry out directed learning activities
- Providing support to individual students through planned and differentiated activities
- Assisting with students' personal, behavioural and social development through appropriate advice and guidance

As **Learning Support Assistant**, you will join a growing and supportive team in addition to:

- Enrolment into the LGPS – one of the most **generous pension schemes** in the UK, with an **employer contribution of 21%**
- **Strong travel links** and staff parking
- Close **proximity to beaches**, supermarkets and coffee shops
- Cycle to work scheme

To Apply: please visit the vacancies section of our website to complete an application form:

<https://www.tbowa.org/staff/vacancies/support-staff> Please email completed application forms to recruitment@tbowa.org, addressing your covering letter to Mr Paul McKeown, Principal.

*The Bishop of Winchester Academy is an equal opportunities employer and welcomes applications from all suitably qualified candidates. We are committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. This post is therefore exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. An enhanced DBS check is also required for all successful applicants. **Please be aware that due to the 'Keeping Children Safe in Education' legislation we do not accept CVs.***

Closing date for applications: **Midnight, Sunday 17th September, 2023**



I came to give life - life in all its fullness
High expectations - no excuses

