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| **THE BISHOP OF WINCHESTER ACADEMY****Person Specification- Laboratory Technician** |
| **Ethos** |
| *Essential** Support the sponsors’ vision, Christian Ethos and values that are embedded in the day-to-day and long-term running of the academy.
* Each post holder must share the commitment of the sponsors’ principles and values of honesty, respect, hospitality, compassion, love, forgiveness, self-discipline, creativity and hope.
* All academy post-holders are expected to contribute to the development of young people and the community through the specialism of Enterprise & Innovation and Mathematics.
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| **Qualifications and Experience** |
| *Essential** NVQ Level 2 or equivalent in science or relevant subject.
* Willing to undertake ongoing training as required.
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| **Skills and Abilities** |
| *Essential*1. Ability to learn and follow strict Health and safety regulations.
2. A sense of responsibility.
3. Well organised and ability to plan and prioritise.
4. Ability to work to tight timescales and under pressure.
* Ability to perform manual lifting, bending and porterage duties.
1. A flexible and positive approach to work.
2. Conscientious and willing to learn new skills.

*Desirable*1. Good verbal and written communication skills.
2. Ability to operate various related tools, equipment and apparatus.
3. Good basic ICT literacy.
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| **Specialist Knowledge** |
| *Essential*1. Good knowledge of Health and Safety regulations.

*Desirable*1. A good general knowledge of science.
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| **Experience** |
| *Essential** Experience of working in a similar scientific or technical environment.

*Desirable** Experience of working as a school Laboratory Technician.
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| **Other** |
| *Essential** Fully committed to the academy’s Equal Opportunities Policy.
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