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| **THE BISHOP OF WINCHESTER ACADEMY**  **Person Specification- Laboratory Technician** |
| **Ethos** |
| *Essential*   * Support the sponsors’ vision, Christian Ethos and values that are embedded in the day-to-day and long-term running of the academy. * Each post holder must share the commitment of the sponsors’ principles and values of honesty, respect, hospitality, compassion, love, forgiveness, self-discipline, creativity and hope. * All academy post-holders are expected to contribute to the development of young people and the community through the specialism of Enterprise & Innovation and Mathematics. |
| **Qualifications and Experience** |
| *Essential*   * NVQ Level 2 or equivalent in science or relevant subject. * Willing to undertake ongoing training as required. |
| **Skills and Abilities** |
| *Essential*   1. Ability to learn and follow strict Health and safety regulations. 2. A sense of responsibility. 3. Well organised and ability to plan and prioritise. 4. Ability to work to tight timescales and under pressure.  * Ability to perform manual lifting, bending and porterage duties.  1. A flexible and positive approach to work. 2. Conscientious and willing to learn new skills.   *Desirable*   1. Good verbal and written communication skills. 2. Ability to operate various related tools, equipment and apparatus. 3. Good basic ICT literacy. |
| **Specialist Knowledge** |
| *Essential*   1. Good knowledge of Health and Safety regulations.   *Desirable*   1. A good general knowledge of science. |
| **Experience** |
| *Essential*   * Experience of working in a similar scientific or technical environment.   *Desirable*   * Experience of working as a school Laboratory Technician. |

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| **Other** |
| *Essential*   * Fully committed to the academy’s Equal Opportunities Policy. |