

THE BISHOP OF WINCHESTER ACADEMY

Person Specification – Counsellor

Ethos

Essential

- Support the sponsors' vision, Christian Ethos and values that are embedded in the day-to-day and long-term running of the academy.
- Each post holder must share the commitment of the sponsors' principles and values of honesty, respect, hospitality, compassion, love, forgiveness, self-discipline, creativity and hope.
- All academy post-holders are expected to contribute to the development of young people and the community.

Education, Training and Qualifications

Essential

- Good numeracy / literacy / ICT skills.
- GCSE Mathematics and English at Grade C or above.
- BACP Accreditation, UKCP registration or BPC

Desirable

- Further therapeutic training or qualification in working with children and young people

Skills and Abilities

Essential

- Excellent communicator
- Ability to work independently, manage own caseload and use initiative
- Good written and verbal communication skills
- Excellent interpersonal skills both in working relationship with young pupils and in forming effective professional relationships with a wide range of contacts.
- A 'Can Do' attitude and hardworking

Specialist Knowledge

Essential

- An understanding of the developmental, emotional, social and educational issues of children and young people
- An awareness of range of needs of people from diverse ethnic, cultural and social backgrounds
- Awareness of relevant legislation relating to child protection
- Knowledge of local mental health and CAMHS Service
- Knowledge of the Children's Act and legislation pertaining to children

• Experience

Essential

- Minimum of 2 year's experience of working with children and young people
- Experience of facilitating groups Experience of working as part of a multi-disciplinary team

Desirable

- Working in a school environment

Other

Essential

- Fully committed to all Academy Policies.
- Willingness to attend relevant training.