



# The Bishop of Winchester Academy

## Cover Supervisor

32.5 hours per week, 39 weeks per year (Term Time only)

**Salary: £17,029 - £18,506 (FTE £23,163 - £25,172)**

*TBOWA Support Staff Scale: 20-23 dependent on experience*

Due to internal promotions, departmental restructuring and continual growth of our thriving academy, The Bishop of Winchester Academy is seeking a committed and enthusiastic Cover Supervisor to ensure a consistent approach to learning for students when teachers are absent. This is an exciting opportunity to help implement our tight, robust and no-nonsense culture for learning behaviour systems.

*The Bishop of Winchester Academy is a thriving Church of England school, recently recognised by Ofsted as prioritising 'wider opportunities alongside achievement so that pupils "live life to the full."' (Ofsted 2023). Operating from recently refurbished facilities, our shared mission to improve the life chances of all of our students is at the very centre of our work.*

### The successful candidate will:

- Have high expectations of themselves and students
- Be able to maintain order and discipline in a classroom
- Be able to communicate effectively, both orally and in writing
- Be able to use ICT effectively to support learning
- Be calm under pressure, flexible and well-organised

### Your responsibilities will include:

- Covering lessons as required and ensuring that student discipline is strong
- Assisting with administration, behaviour and classroom tasks when not covering lessons
- Assisting with student supervision at break time when on rota
- Contributing to the running of school clubs and other organised events such as Sports Day

### As Cover Supervisor you will benefit from:

- Excellent teaching facilities including **brand new interactive smart boards**
- Enrolment into the LGPS – one of the most **generous pension schemes** in the UK offering **21% employer contribution**
- **Free onsite parking** and good local public transport links
- School site in close **proximity to beaches**, supermarkets and coffee shops
- **Cycle to work** and **IT Purchase schemes**

### To Apply:

Please visit the vacancies section of our website to complete an application form:

<https://www.tbowa.org/staff/vacancies/support-staff>

Please email completed application forms to [recruitment@tbowa.org](mailto:recruitment@tbowa.org), addressing your covering letter to Mr Paul McKeown, Principal.

*The Bishop of Winchester Academy is an equal opportunities employer and welcomes applications from all suitably qualified candidates. We are committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. This post is therefore exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. An enhanced DBS check is also required for all successful applicants. **Please be aware that due to the 'Keeping Children Safe in Education' legislation we do not accept CVs. We reserve the right to close a vacancy earlier than the advertised date if we have received applications that meet the criteria.***

Closing date for applications: **Midnight, Sunday 17<sup>th</sup> September, 2023**



I came to give life - life in all its fullness

High expectations - no excuses

