



# The Bishop of Winchester Academy

## Academy Wellbeing Lead

*Term Time Only*

**Salary: £17,442-£21,405 (FTE £20,839-£25,575) Dependent on Experience**

*TBOWA Support Staff Salary Scale 19-26*

*The Bishop of Winchester Academy is a thriving Church of England school, commended by Ofsted for its 'inclusive approach, which seeks to support all pupils'. Led by a dedicated team with 'strong moral and ethical foundation[s]', our shared mission for 'improving the life chances of all [our] pupils is at the very centre of [our] work' (Ofsted, 2017).*

The academy has a **rare** and **exciting** opportunity for an **enthusiastic** and **adaptable** professional to encourage and support our students by providing them with the necessary emotional and social skills to promote a healthy wellbeing.

The successful candidate will be reflective practitioner with a commitment to continually evaluate and improve their own practice. They will be able work empathically, congruently, and non-judgementally to assist students with developing resilience and independence.

### The successful candidate will:

- Have a high level of **interpersonal** and **communication** skills
- **Be committed to providing opportunity for achievement for all**
- **Engage with Continual Professional Development** (CPD) relevant to the role of ELSA

### Your responsibilities will include:

- **Establishing supportive, caring and secure relationships** with students
- **Providing a listening ear and safe place where students can discuss their wellbeing**
- **Devising and implementing appropriate programmes to help students develop emotional literacy skills**
- Working closely with the academy Social Worker to ensure our students are in school, safe and learning
- Sharing knowledge and **leading on internal CPD** in relation to emotional literacy

As **Wellbeing Lead**, you will join a dedicated team in addition to:

- Enrolment into the LGPS – one of the most **generous pension schemes** in the UK
- **Strong travel links** and staff parking
- Close **proximity to beaches**, supermarkets and coffee shops
- Cycle to work and IT Purchase schemes

To apply for this role, please visit the vacancies section of our website to complete an application form:

<https://www.tbowa.org/staff/vacancies/support-staff>

Please email completed application forms to [recruitment@tbowa.org](mailto:recruitment@tbowa.org), addressing your covering letter to Mr Paul McKeown, Principal.



I came to give life - life in all its fullness

High expectations - no excuses



*The Bishop of Winchester Academy is an equal opportunities employer and welcomes applications from all suitably qualified candidates. We are committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. This post is therefore exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. An enhanced DBS check is also required for all successful applicants. **Please be aware that due to the 'Keeping Children Safe in Education' legislation we do not accept CVs.***

Closing Date for Applications: **8:00am, Wednesday 11<sup>th</sup> January, 2023**  
Interviews to be held: **Week Commencing 16<sup>th</sup> January, 2023**



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