

# THE BISHOP OF WINCHESTER ACADEMY

## Person Specification- Tutor

### Ethos

#### *Essential*

- Support the sponsors' vision, Christian Ethos and values that are embedded in the day-to-day and long-term running of the academy.
- Each post holder must share the commitment of the sponsors' principles and values of honesty, respect, hospitality, compassion, love, forgiveness, self-discipline, creativity and hope.
- All academy post-holders are expected to contribute to the development of young people and the community

### Education, Training and Qualifications

#### *Essential*

- A range of GCSEs with at least a good pass in each
- A-Level or Degree level qualification in the subject area to be tutored

### Skills and Abilities

#### *Essential*

- Ability to use ICT effectively to support learning
- Ability to use ICT to assist in organisation of lessons
- Ability to stay calm under pressure
- Ability to organised well
- Ability to communicate effectively, both orally and in writing
- Ability to prioritise workload
- Able to be flexible
- Able to work with a variety of staff
- Able to work constructively as part of a team, understanding classroom roles and own position within these

### Specialist Knowledge

#### *Essential*

- a deep knowledge of their subject area and the nature of academic progression in it
- effective strategies for maintaining and developing high standards of attainment

#### *Desirable*

- Knowledge of SIMS (Management Information System)

### Experience

#### *Essential*

- Understanding of the principles of child development and learning processes.

#### *Desirable*

- Experience of working in a school environment

### Other

#### *Essential*

- Fully committed to the academy's Equal Opportunities Policy.