



# The Bishop of Winchester Academy

## Pastoral Year Leader

37 hours per week (Term time only, Term Time plus and all year applications considered)  
TBOWA Support Staff Salary Scale – 26: **FTE £25,575**

Due to internal restructuring and our commitment to provide all of our students with the best educational support available, The Bishop of Winchester Academy is seeking to appoint motivated individuals who share our determination that all students should know 'life in all its fullness'.

*The Bishop of Winchester Academy is a thriving Church of England school, commended by Ofsted for its 'inclusive approach, which seeks to support all pupils'. Led by a dedicated team with 'strong moral and ethical foundation[s]', our shared mission for 'improving the life chances of all [our] pupils is at the very centre of [our] work' (Ofsted, 2017).*

Be in no doubt that the role of Pastoral Year Leader is one of the most rewarding and also one of the most demanding positions in the academy.

As **Pastoral Year Leader**, you will:

- Enjoy the challenge of **variety**
- Be **adaptable, motivated** and able to use your own **initiative**
- Be able to coordinate **strong team relationships** and work constructively as part of a team
- Be confident with working with students with challenging behaviour
- Be flexible to meet the needs of the needs of the academy

As **Pastoral Year Leader**, you will:

- Be part of the Pastoral/Year Leadership Team
- Manage day to day issues of student welfare and behaviour for the Year Group
- Promote and contribute to the ethos of the academy enabling students to 'live life in all its fullness'
- Be instrumental in forming and sustaining relationships with parents and carers

As **Pastoral Year Leader**, you will benefit from:

- Enrolment into the LGPS – one of the most **generous pension schemes** in the UK
- **Strong travel links** and staff parking
- Close **proximity to beaches**, supermarkets and coffee shops
- Cycle to work scheme
- IT purchase scheme

To apply for this **Pastoral Year Leader** role, please visit the vacancies section of our website to complete an application form: <https://www.tbowa.org/staff/vacancies/support-staff>

Please email completed application forms to [recruitment@tbowa.org](mailto:recruitment@tbowa.org), addressing your covering letter to Mr Paul McKeown, Principal.

*The Bishop of Winchester Academy is an equal opportunities employer and welcomes applications from all suitably qualified candidates. We are committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. An enhanced DBS check is required for all successful applicants. **Please be aware that due to the 'Keeping Children Safe in Education' legislation we do not accept CV's. We reserve the right to close a vacancy earlier than the advertised date if we have received applications that meet the criteria.***

Closing date for applications is: **8:00am, Wednesday 11<sup>th</sup> January, 2023**

