

# Uniform Statement

## The Bishop of Winchester Academy



Sapere Aude

Approved by:	Academy Leadership Team	Date: July 2023
Last reviewed on:	June 2023	
Next review due by:	June 2024	

## Sponsors' Statement

All The Bishop of Winchester Academy policies exist to support the Sponsors' vision, Christian ethos and values that are embedded in the day-to-day and long term running of the Academy. Each policy evidences the commitment of the Sponsors to the principles and values of honesty, respect, hospitality, compassion, love, forgiveness, self-discipline, creativity and hope. This policy contributes to the development of young people and the community through all Academy activities and in particular through the specialism of Enterprise and Innovation, and Maths.

### 1 Introduction

- 1.1 At The Bishop of Winchester Academy we want our students to take pride in their appearance and hold a collective identity, and therefore Sponsors feel maintaining standards of school uniform will be an important strategy in raising aspirations and standards.

### 2 Uniform Requirements

- 2.1 A high standard of personal appearance is expected of all students at all times. Anyone arriving at the Academy in non/incomplete uniform clothing will be sent home to get changed. Non-uniform items are not allowed, eg. hoodies and non-academy scarves, at any time, and will be confiscated if seen on site. All items should be clearly named.

Boys	Girls
Academy blazer – at all times	Academy blazer – at all times
Academy burgundy V neck jumper – (optional)	Academy burgundy V neck jumper – (optional)
Plain formal black trousers (no fashion styles, chino or denim)	Academy skirt or formal, black, full length, plain material, classic tailored style trousers (not leggings, fashion, denim, cord unstructured design - clinging to the leg)
Academy tie	Academy tie
Plain white, formal, school shirt with a collar (not polo shirt). Short or long sleeves are permissible and should easily tuck into trousers.	Plain white, formal, school blouse only - with turn down angled collar (not polo shirt). Short or long sleeves are permissible and should easily tuck into skirts or trousers. No fashion fitted blouses are permitted.
Academy scarf – (optional) as temperature requires	Academy scarf – (optional) as temperature requires
Black socks	White ankle socks to be worn with a skirt. Black socks to be worn with trousers. <u>Natural</u> or black opaque tights only (not both, not footless) are also able to be worn.
Academy bag in House colour	Academy bag in House colour
Black, leather type formal shoes that can and should be polished with laces or slip on, they should be plain with no adornments or logos. Please see note.	Black, leather type, formal shoes; flat or with a low heel that can and should be polished, they should be plain with no adornments or logos. Please see note.

Black leather style belt only.	Headscarves worn for religious reasons should be plain black or burgundy.
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**Note:** No trainers, boots or canvas shoes or shoes that look like training shoes or shoes with velcro. All students must wear plain black shoes that have no logos or decorative elements. Sandals, suede or cloth footwear is totally inappropriate and can be a health and safety hazard when using the main staircases in school or working in some classroom environments.

In the event of an exceptional medical circumstance that would require non-school footwear to be worn, a meeting should be arranged with the Principal, who may authorise non-school footwear. These must be completely plain, entirely black (including soles, emblems etc). This must be supported by a letter from a medical practitioner with an indication of how long these should be worn.

2.2 Blazers must be worn at all times with sleeves down, they must not be rolled at any time. Shirts must be tucked in at all times. Skirts should always be worn at full length and not rolled at the waist. Coats and other outdoor clothing must not be worn inside the school buildings.

2.3 Clothing must be in good condition, free of holes, tears, fraying and not tattered or worn.

#### 2.4 **Bag**

Students are required to only have a school bag in house colours. The folio and rucksack type bags can be purchased from CJI. The only other bag permitted in school is a plain black PE bag, no fashion bags are permitted.

#### 2.5 **Shoes**

The Academy clearly states: “business style formal shoes only. No trainers, boots, canvas shoes or shoes with velcro”. These should be black, low heel, leather (or type) that can be and should be polished at all times, they should be plain with no adornments or logos. No suede shoes are permitted. Trainers and soft canvas shoes are not permitted under any circumstances. Students with incorrect footwear will be sent home to rectify any shoe issues.

In the event of an exceptional medical circumstance that would require non-school footwear to be worn, a meeting should be arranged with the Principal, who may authorise non-school footwear. These must be completely plain, totally black (including soles, emblems etc). This must be supported by a letter from a medical practitioner with an indication for how long these should be worn.

#### 2.6 **Hair**

Hair should be tidy and appropriately styled in a manner that is acceptable to TBOWA. The Academy does not allow any extreme hairstyles or colours. It is academy practice to permit natural hair colours only. Hair is not considered acceptable if shaved or trimmed to No. 1, or where scalp is visible.

No hair decorations – this includes tramlines, patterns shaved into the hair and eyebrow slits.

Girls Only - A plain black or burgundy head band may be worn.

The final decision rests with TBOWA when it considers a hairstyle to be extreme. In certain situations, at TBOWA, long hair needs to be tied back for health & safety reasons.

Failure to comply will result in the student being placed in ALC until the issue is deemed suitable.

#### 2.7 **Jewellery and make up**

Body and facial piercings are not permitted - No retainers, nose piercings, tongue piercings etc

One stud only may be worn in each earlobe - No flesh tunnels or plugs etc.

One simple religious necklace may be worn to reflect a personal faith worn under the shirt.

One ring per hand – no heavy designs and this must be removed for PE and Technology lessons.

No nail varnish, acrylics or false nails.

Makeup is banned in KS3 (Years 7, 8 & 9).

Any make up should be discreet in KS4 and natural; false eyelashes and pencilled in eyebrows are not discreet or natural, neither are eyebrow slits.

The final decision rests with TBOWA when it considers the appropriateness or discreetness of both jewellery and make-up.

Failure to comply will result in the student being placed in ALC until the issue is deemed suitable.

## 2.8 **Aprons/Lab Coats** – These are provided by the Academy

*Aprons* should be worn for all art and technology lessons.

*Lab Coats* must be worn for all practical science lessons.

## 2.9 **P.E. Kit**

(For both girls and boys)

Academy PE short sleeve or long sleeve multi-sport top

Plain black shorts

White socks

Burgundy socks (football/rugby activities)

Academy Black full zip training top (optional)

Trainers / football boots

Black track suit bottoms (optional) (these must be plain black non-branded)

TBOWA leggings

Students must never bring a hooded top/sweatshirt to school other than the academy PE training top.

Shorts, jogging bottoms and leggings should be unbranded

# 3 **Mobile Devices**

Mobile devices including phones, smart watches, Fitbits and music players/devices/wireless

headphones/airpods/speakers are not permitted at any time (even before or after school hours) anywhere on the Academy site. Mobile devices can only be used once a student has exited the Academy site. Students and parents can communicate through main reception where students can make contact with home and receive messages from parents regarding any issues, alternatively contact can also be made via email through the student's mentor or pastoral year leader. Failure to comply with the Academy mobile device expectations will result in the mobile device being confiscated and will be available for collection one week from the date of confiscation.

# 4 **Equipment**

Students must bring to the Academy each day:

- An Academy bag in House colour

- Academic Planner\* which includes timetable and Community Card\*
- Lanyard and ID card
- Locker key
- Basic Kit - Clear pencil case (30cm) 2 x Pens (black), 2 x Red Pen, 3 x Pencils, Eraser, Ruler (30cm), Highlighters & glue stick
- Headphones for use with Academy IT equipment
- Calculator Casio FX-991EX (Classwiz)
- Reading book
- Packed lunch or sufficient money loaded on to ID card
- PE Kit (on days required)
- Food ingredients (on days required)

## **5 ID Cards**

All students are issued with an ID card for cashless catering and printing. Lost cards must be replaced at a cost of £3.50. Students are expected to wear their ID card and lanyard on them at all times.

## **6 Lockers**

Every student is expected to have a locker for books and equipment

A locker non-refundable costs £50.00 in Year 7 (£10 per year). The cost is a one-off payment and is not refundable regardless of when the student leaves the Academy.

A replacement key costs £5.00 available from Finance.

Lockers must not be shared.

Locker keys must be brought to the Academy every day and kept safe.

## **7 Statement Review**

7.0 This statement will be reviewed annually by the Academy Leadership team as part of the Academy annual review process.

7.1 This statement will be actively promoted and implemented throughout the Academy.

\* These items will be provided for students