

Uniform Policy

The Bishop of Winchester Academy



Sapere Aude

Document Control Table

Policy Title	Uniform Policy
Author: Name, Code, Role	Sim Lewendon, SLE, Deputy Vice Principal
Policy Version (V) N°	11
Statutory	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Internal Policy
Policy Required on Website	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Policy Approval Date	Approved 08.07.25
Policy Approval Route	<input type="checkbox"/> Author – ALT <input checked="" type="checkbox"/> Author - ALT - Trust Board <input type="checkbox"/> Author - ALT - Resources Committee <input type="checkbox"/> Author - ALT - Student Experience Committee
Policy Review Frequency	ALT annual <input checked="" type="checkbox"/> biennial <input type="checkbox"/> quadrennial <input type="checkbox"/> Trust committee annual <input type="checkbox"/> biennial <input type="checkbox"/> quadrennial <input type="checkbox"/> Trust board annual <input checked="" type="checkbox"/> biennial <input type="checkbox"/> quadrennial <input type="checkbox"/> Other (state)
Linked Policies (if any)	•
Next Review Due by Author and ALT	Pentecost 2026
Next Review Due by Committee	n/a
Next Review Due by Board	Pentecost 2026

History

V	Date	Author Code	Revision Summary
1	May 2017	PMC	Date of Issue 17th May 2010
2	Mar 2014	PMC	Date of review 4th March 2014 by AVP Inclusion
3	Feb 2015	PMC	Reviewed February 2015
4	Jun 2015	PMC	Reviewed and updated June 2015
5	Jul 2016	PMC	Reviewed and updated July 2016 Reviewed and updated Nov 16
6	May 2017	PMC	Reviewed and updated May 2017
7	Sep 2017	PMC	Reviewed and updated 26 th September 2017
8	Nov 2021	PMC	Reviewed and updated 19th November 2021
9	May 2023	PMC	Reviewed and updated 5 th May 2023
10	Jun 2024	PMC	Reviewed and approved by the full board 11.07.24
11	Jun 2025	SLE	Review by ALT 2.1 Last sentence moved to create 2.2, 2.2 becomes 2.3 and 2.3 2.4. 2.1 Academy skirt optional. 2.1 Belt amended to 'Plain black leather style belt only, business not fashion.' 2.3 added 'tailored or adjusted' to how a skirt should be worn. 3.1 Amended CJI to CJI clothing . 10.1 Amended calculators for 2025-26. Every mention of ALC amended to 'Reset'. Approved at full board meeting, 08.70.25

Table of Contents

1	Introduction	4
2	Uniform Requirements	4
3	Bag	5
4	Shoes.....	5
5	Hair.....	5
6	Jewellery and make up	5
7	Aprons/Lab Coats.....	6
8	P.E. Kit	6
9	Mobile Devices.....	6
10	Equipment.....	6
11	ID Cards.....	7
12	Lockers	7

Sponsors' Statement

All The Bishop of Winchester Academy policies exist to support the sponsors' vision, Christian ethos and values that are embedded in the day-to-day and long-term running of the Academy. Each policy evidences the commitment of the sponsors to the principles and values of honesty, respect, hospitality, compassion, love, forgiveness, self-discipline, creativity and hope. This policy contributes to the development of young people and the community through all Academy activities.

1 Introduction

- 1.1 At The Bishop of Winchester Academy we want our students to take pride in their appearance and hold a collective identity, and therefore sponsors feel maintaining standards of school uniform will be an important strategy in raising aspirations and standards.

2 Uniform Requirements

- 2.1 A high standard of personal appearance is expected of all students at all times. Anyone arriving at the Academy in non/incomplete uniform clothing will be sent home to get changed. Non-uniform items are not allowed, e.g. hoodies and non-academy scarves, at any time, and will be confiscated if seen on site.

Boys	Girls
Academy blazer	Academy blazer
Academy burgundy V neck jumper, worn under blazer (not instead of) – (optional)	Academy burgundy V neck jumper, worn under blazer (not instead of) – (optional)
Plain formal black trousers (no fashion styles, chino or denim), not tight or ill-fitting.	Formal, black, full length, plain material, classic tailored style trousers (not leggings, fashion, denim, cord unstructured design - clinging to the leg). Academy skirt optional.
Academy tie	Academy tie
Plain white, formal, school shirt with a collar (not polo shirt). Short or long sleeves are permissible and should easily tuck into trousers.	Plain white, formal, school blouse only - with turn down angled collar (not polo shirt). Short or long sleeves are permissible and should easily tuck into skirts or trousers. No fashion fitted blouses are permitted.
Academy scarf – (optional) as temperature requires	Academy scarf – (optional) as temperature requires
Plain black or white socks (no logo)	Plain black or white ankle socks (no logo or knee highs) to be worn with a skirt. Plain black or white socks (no logo) to be worn with trousers. <u>Natural</u> or black opaque tights only (not both, not footless) are also able to be worn.
Academy bag in House colour. See 3.4.	Academy bag in House colour. Please see 3.4.
Black, leather type formal shoes that can and should be polished with laces or slip on, they should be plain with no adornments or logos. Please see 3.5.	Black, leather type, formal shoes; flat or with a low heel that can and should be polished, they should be plain with no adornments or logos. Please see 3.5.
Plain black leather style belt only, business not fashion	Headscarves worn for religious reasons should be plain black or burgundy.

- 2.2 All items should be clearly named.
- 2.3 Blazers must be worn at all times with sleeves down, they must not be rolled up at any time. Shirts must be tucked in at all times. Skirts should always be worn at full length and not rolled at the waist, tailored or adjusted. Coats and other outdoor clothing must not be worn inside the school buildings.
- 2.4 Clothing must be in good condition, free of holes (including tights), tears, fraying and not tattered or worn.

3 Bag

- 3.1 Students are required to only have a school bag in house colours. The folio and rucksack type bags can be purchased from 'CJ' clothing, <https://www.cjiclothing.com>. The only other bag permitted in school is a plain black PE bag, no fashion bags are permitted.

4 Shoes

- 4.1 The Academy clearly states: "business style formal shoes only. No trainers, boots, canvas shoes or shoes with velcro. These should be black, low heel, leather (or type) that can be and should be polished at all times, they should be plain with no adornments or logos. No suede shoes are permitted. Trainers and soft canvas shoes are not permitted under any circumstances. Students with incorrect footwear will be placed in ALC until rectified.
- 4.2 In the event of an exceptional medical circumstance that would require non-school footwear to be worn, a meeting should be arranged with the Principal, who may authorise non-school footwear. These must be completely plain, totally black (including soles, emblems etc). This must be supported by a letter from a medical practitioner with an indication for how long these should be worn.

5 Hair

- 5.1 Hair should be tidy and appropriately styled in a manner that is acceptable to TBOWA and in keeping with 'business / formal' expectations. The Academy does not allow any extreme hairstyles or colours. It is academy practice to permit natural hair colours only. Hair is not considered acceptable if shaved or trimmed to No. 1, or where scalp is visible.
- 5.2 No hair decorations – this includes tramlines, patterns shaved into the hair and eyebrow slits.

Girls Only - A plain black or burgundy narrow head band may be worn. Adornments and accessories are not permissible.

The final decision rests with TBOWA when it considers a hairstyle to be extreme. In certain situations, at TBOWA, long hair needs to be tied back for health & safety reasons.

Failure to comply will result in the student being placed in 'Reset' until the issue is deemed suitable.

6 Jewellery and make up

- 6.1 Body and facial piercings are not permitted – however a small, clear retainer is permitted in the nose, but must be removed for practical lessons.
- 6.2 One small stud only may be worn in each earlobe - No flesh tunnels or plugs etc, or retainers in second hole.
- 6.3 One simple religious necklace may be worn to reflect a personal faith worn under the shirt.
- 6.4 One ring per hand – no heavy designs and this must be removed for PE and Technology lessons.

- 6.5 No nail varnish, acrylics or false nails.
- 6.6 Any make up should be discreet and natural; false eyelashes, pencilled in eyebrows and eyebrow slits are not allowed.
- 6.7 The final decision rests with TBOWA when it considers the appropriateness or discreetness of both jewellery and make-up.
- 6.8 Failure to comply will result in the student being placed in 'Reset' until the issue is deemed suitable.

7 Aprons/Lab Coats

These are provided by the Academy

- 7.1 Aprons should be worn for all practical art and food technology lessons.
- 7.2 Lab Coats must be worn for practical science lessons when required.

8 P.E. Kit

(For both girls and boys)

Academy PE short sleeve or long sleeve multi-sport top

Plain black shorts

White socks

Burgundy socks (football/rugby activities)

Academy Black full zip training top (optional)

Trainers / football boots

Black track suit bottoms (optional)(these must be plain black non-branded)

TBOWA leggings

Students must never bring a hooded top/sweatshirt to school other than the academy PE training top.

Shorts, jogging bottoms and leggings should be unbranded

Gum shield (optional)

9 Mobile Devices

- 9.1 Mobile devices including phones, smart watches, Fitbits and music players/devices/wireless headphones/airpods/speakers are not permitted at any time (even before or after school hours) anywhere on the Academy site. Mobile devices can only be used once a student has exited the Academy site. Students and parents can communicate through main reception where students can make contact with home and receive messages from parents regarding any issues, alternatively contact can also be made via email through the student's mentor or pastoral year leader. Failure to comply with the Academy mobile device expectations will result in the mobile device being confiscated and will be available for collection one week from the date of confiscation.

10 Equipment

- 10.1 Students must bring to the Academy each day:
 - An Academy bag in House colour
 - Academic Planner* which includes timetable and Community Card*
 - Lanyard and ID card
 - Locker key

- Basic Kit - Clear pencil case (30cm) 2 x Pens (black), 1 x Red Pen, 1 x Pencil, Eraser, Ruler (30cm), Highlighter, Whiteboard pen & Glue stick
- Headphones for use with Academy IT equipment, not wireless – 3.5mm jack or USB-A (not lightning)
- Calculator:
 - KS3 (2025-26) should all have a Casio Fx-991 CW
 - KS4 (2025-26) will have a mixture of Casio FX 991 CW and Casio FX 991 EX
- Reading book
- Packed lunch or sufficient money loaded on to ID card
- PE Kit (on days required)
- Food ingredients (on days required)

11 ID Cards

- 11.1 All students are issued with an ID card for cashless catering and printing. Lost cards must be replaced at a cost of £3.50. Students are expected to wear their ID card and lanyard on them at all times.

12 Lockers

- 12.1 Every student is expected to have a locker for books and equipment
- 12.2 A locker non-refundable costs £50.00 in Year 7 (£10 per year). The cost is a one-off payment and is not refundable regardless on when the student leaves the Academy.
- 12.3 A replacement key costs £7.50 available from Finance.
- 12.4 Lockers must not be shared.
- 12.5 Locker keys must be brought to the Academy every day and kept safe.

* These items will be provided for students